

**Template for Impact Assessment Level 1: Initial screening assessment**

<b>Subject of assessment:</b>	Improving Alleyways by Tackling Crime and Anti-Social Behaviour.			
<b>Coverage:</b>	Service specific			
<b>This is a decision relating to:</b>	<input type="checkbox"/> <b>Strategy</b>	<input type="checkbox"/> <b>Policy</b>	<input checked="" type="checkbox"/> <b>Service</b>	<input type="checkbox"/> <b>Function</b>
	<input type="checkbox"/> <b>Process/procedure</b>	<input type="checkbox"/> <b>Programme</b>	<input type="checkbox"/> <b>Project</b>	<input type="checkbox"/> <b>Review</b>
	<input checked="" type="checkbox"/> <b>Organisational change</b>	<input type="checkbox"/> <b>Other (please state)</b>		
<b>It is a:</b>	<b>New approach:</b>	<input checked="" type="checkbox"/>	<b>Revision of an existing approach:</b>	<input checked="" type="checkbox"/>
<b>It is driven by:</b>	<b>Legislation:</b>	<input type="checkbox"/>	<b>Local or corporate requirements:</b>	<input checked="" type="checkbox"/>

<p><b>Description:</b></p>	<p>Insert short description, using the following as sub-headings:</p> <ul style="list-style-type: none"> <li> <p><b>Key aims, objectives and activities:</b></p> <p>Following a review into Anti-Social Behaviour and incidents of Fly Tipping in Middlesbrough. The aim is to set up a dedicated team whose main objective will be to concentrate on investigating and removing Fly Tips as one operation. Staff will be taken from current resource within ECS.</p> <p>The operation will ensure that fly tips are collected in a timely manner and in turn reduce the amount of time debris is left in the alleys, streets, walkways and other land. This will have a positive impact for the public and in turn will raise the profile of Middlesbrough over time.</p> <p>Funding is also being sought to add CCTV into the worst affected alleys and hot spot areas throughout Middlesbrough which would be a key and critical component of this initiative as this is where a large amount of environmental crime takes place.</p> <p><b>Statutory drivers (set out exact reference):</b></p> <p>There are statutory drivers on how we as an authority deal with litter and refuse: Please see further information on the following link: <a href="https://www.gov.uk/guidance/litter-and-refuse-council-responsibilities-to-keep-land-clear#land-councils-must-keep-clear">https://www.gov.uk/guidance/litter-and-refuse-council-responsibilities-to-keep-land-clear#land-councils-must-keep-clear</a></p> <p>Installation of any new camera that are linked to Middlesbrough Council and the monitoring of open public spaces must be compliant with data protection act 2018 (GDPR) and comply with the ICO/ Home Office Surveillance Camera Code of Practice. All information can be found on the following link: <a href="https://www.gov.uk/government/publications/surveillance-camera-code-of-practice">https://www.gov.uk/government/publications/surveillance-camera-code-of-practice</a></p> </li> <li> <p><b>Differences from any previous approach:</b></p> <p>Prior to this initiative the Enforcement Team would visit the reported Environmental Crime and investigate the incident to ascertain if any evidence can be found. Following this task the job was then passed to Area Care or Highways out-of-hours team to remove the rubbish/Fly Tip.</p> <p>This change in approach will see Enforcement and Area Care/Environment Operatives come together as one team. There will be 8 Operatives in total and 4 caged transit style vans (2 staff per van).</p> <p>Each team will operate within a dedicated area (with option to work in area to meet demand/workload). They will attend fly tipping/dumped rubbish, investigate and clear in one pass.</p> <p>This will have efficiencies as each job should only need to be visited once by one team and one vehicle, therefore more efficiency and less vehicle use. This in turn will also make a contribution to the Green Strategy with less vehicles/fuel used.</p> </li> <li> <p><b>Key stakeholders and intended beneficiaries (internal and external as appropriate):</b></p> <p>The key stakeholder is MBC, members and Residents of Middlesbrough.</p> <p><b>Intended outcomes:</b></p> <p>This new way of working will reduce Environmental Crime, in turn raising living conditions and aesthetics of Middlesbrough.</p> </li> </ul>
<p><b>Live date:</b></p>	<p>1<sup>st</sup> February 2021.</p>
<p><b>Lifespan:</b></p>	<p>From 1<sup>st</sup> February 2021, for the foreseeable future.</p>
<p><b>Date of next review:</b></p>	<p>A review of numbers and the subsequent action/prosecutions will be reviewed every quarter from April 2021.</p>

Screening questions	Response			Evidence
	No	Yes	Uncertain	
<b>Human Rights</b> Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There are no concerns that the proposals could impact adversely on human rights. Evidence used to inform this assessment includes analysis of staff demographics, engagement to date with staff and analysis of current service provision.
<b>Equality</b> Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The Public Sector Equality Duty (PSED) requires that when exercising its functions the Councils must have due regard to the need to:-</p> <ul style="list-style-type: none"> <li>• Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;</li> <li>• Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and</li> <li>• Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.</li> </ul> <p>In having due regard to the need to advance equality of opportunity, the Council must consider, as part of a single equality duty:</p> <ul style="list-style-type: none"> <li>• Removing or minimising disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;</li> <li>• Taking steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it; and</li> <li>• Encouraging people who share a protected characteristic to participate in public life or in any other activity in which participation is low.</li> </ul> <p>Service users – There should be no detrimental effect to Service users within this proposal.</p> <p>Staff - 8 staff are affected by the proposal.</p> <p>No staff within the scope of the review have declared that they have the disability protected characteristic on the Council’s HR system, however there are a number of staff within the review that have reasonable adjustments in place to manage long term health conditions. There are no concerns that the review could impact differently on these individuals because they hold this protected characteristic. Evidence used to inform this assessment includes analysis of staff demographics, engagement to date with staff and analysis of current service provision.</p> <p>Evidence used to inform this assessment includes analysis of ASB / Fly-Tip data and service provision.</p>
<b>Community cohesion</b> Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Not applicable. There are no concerns that this proposal could have an impact on community cohesion.

\* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response	Evidence
<p><b>Next steps:</b></p> <ul style="list-style-type: none"> <li>➤ If the answer to all of the above screening questions is No then the process is completed.</li> <li>➤ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed.</li> </ul>		

<b>Assessment completed by:</b>	Dale Metcalfe	<b>Head of Service:</b>	Marion Walker
<b>Date:</b>	4 February 2021	<b>Date:</b>	4 February 2021